

Exhibition Regulations

§1 General Provisions

- 1. The organizer of the POLBOAT YACHTING FESTIVAL is the Polish Chamber of Yacht Industry and Water Sports – Polish Yachts, headquartered in Warsaw (03-901), at al. ks. J. Poniatowskiego 1, registered in the register of associations, other social and professional organizations, foundations, and independent public healthcare institutions of the National Court Register by the District Court for the Capital City of Warsaw, XII Commercial Division, under KRS number 0000266611; with tax identification number NIP 525-238-10-85, and REGON 140757594.
- 2. The provisions of these Regulations apply to every entity participating in the POLBOAT YACHTING FESTIVAL exhibition (hereinafter referred to as the Exhibition), taking place from July 21 to July 24, 2025, at Marina Yacht Park Gdynia, ul. Arkadiusza Rybickiego 4c, 81-340 Gdynia, hereinafter referred to as the Marina.
- 3. These Regulations are an integral part of the Agreement for participation in the Exhibition and constitute a whole together with the following attachments:
 a. "Detailed Provisions" Appendix No. 1 to the Exhibition Regulations;
 b. "Fire Safety Guidelines for Exhibition Participants" Appendix No. 2 to the Exhibition Regulations;
 c. "Occupational Health and Safety Regulations for Exhibitors" Appendix No. 3 to the Exhibition Regulations.

§ 2 Conclusion of the Agreement for Participation in the Exhibition

- 1. Exhibitors are all entities (entrepreneurs) presenting their offer during the Exhibition.
- 2. The Exhibitor is required to complete the registration form (hereinafter referred to as the Application) available on the website <u>www.yachtingfestival.pl</u> and send a scanned copy of the signed document to the Organizer's email address office@polboat.eu.
- 3. Submitting the Application signifies acknowledgment and acceptance of these Regulations.

- 4. In the event of an improperly completed Application, the Organizer has the right to request the document to be completed again.
- 5. The Agreement for participation in the Exhibition is concluded at the moment the Organizer confirms the acceptance of the Application via email to the Exhibitor's address provided in the Application, along with a proforma invoice.
- 6. The Exhibitor declares that they hold the proprietary copyrights, necessary licenses, and rights to execute the Agreement concluded with the Organizer. In the event that third parties raise justified claims against the Exhibitor due to infringement of these rights, the Exhibitor undertakes to satisfy such claims.
- 7. The Exhibitor declares that the content and form of promotional materials used by the Exhibitor in connection with the Exhibition will not violate legal regulations or legally protected rights of third parties and undertakes, under this agreement, to fully cover any damages incurred by the Organizer in this regard.
- 8. The Organizer reserves the right to reject the Application due to the exhaustion of available exhibition spaces, which will be communicated to the Exhibitor promptly after receiving the Application, but no later than 7 business days after receipt. In such a case, the Agreement is considered not concluded. If the Exhibitor has already made a payment, the amount will be refunded within 30 days at the Organizer's expense.
- 9. The Organizer has the right to exclude the Exhibitor from participating in the Exhibition if they fail to make the payments for participation within the deadlines specified in § 5. In such a case, the Organizer may terminate the agreement immediately and demand a contractual penalty equivalent to that specified in case of withdrawal by the Exhibitor, in accordance with the provisions of § 6 of the Regulations.

§ 3 Exhibition Space Rental

- 1. The forms of exhibition and its conditions are defined by the registration form.
- 2. The Exhibitor must submit their order by sending the completed and signed Registration Form to the Organizer's email address: office@polboat.eu.
- 3. The main exhibition space consists of mooring spots for floating units with access to all services provided within the Marina Yacht Park.
- 4. The additional exhibition space consists of exhibition tents, which serve as a supplement to the mooring spot or as a space for companies that are not manufacturers of floating units to present their offers.
- 5. Exhibition tents are 3x3 meters, uniform, white in color, with wooden floors, including installation and dismantling, and access to electricity these are provided solely by the Organizer.
- 6. The equipment for the exhibition tents is the responsibility of the Exhibitor.
- 7. The number of exhibition tents is limited. Exhibitors with a purchased mooring spot for the exhibition have priority in reserving tents.

- 8. The Organizer will determine the location of both the main and additional exhibition spaces for each Exhibitor.
- 9. The Organizer is obliged to inform the Exhibitor about any changes to the location of the exhibition space, resulting from organizational or technical conditions, no later than 3 days before the exhibition starts.
- 10.Each Exhibitor has the right to advertise and sell their products or services within the purchased exhibition space, provided it does not violate the applicable legal regulations or the normal operations of other Exhibition Participants.
- 11.Advertising outside the booth on the exhibition grounds requires the Organizer's consent and may be subject to additional fees. Failure to obtain consent will result in the removal of the advertisement at the Exhibitor's expense and risk.
- 12.If the Exhibitor wishes to sell any products, they are required to obtain written consent from the Organizer and to have a cash register, in accordance with applicable regulations.
- 13. The Exhibitor is obliged to possess licenses and permits for all items displayed at the booth.
- 14.Electrical work, including the installation and wiring of the exhibition space's electrical system, must be performed only by an electrician authorized by the Organizer.
- 15. The Organizer is not liable for any damage caused by faulty installations or devices connected to its electrical system.
- 16.The Organizer is not responsible for any limitations resulting from the marina's infrastructure, marina regulations, or provided utilities.
- 17.Exhibitors are not allowed to dismantle their booth or remove exhibits during the exhibition, i.e., before the official closing date, under penalty of a contractual fine of PLN 5,000.00.
- 18. Throughout the exhibition, as well as during the installation and dismantling of the display at the booth, an authorized representative of the Exhibitor must be present.
- 19.Detailed information regarding the rules for Exhibitors' presence on the Exhibition Grounds before the opening, during the event, and after its closure will be provided to the Exhibitor in a separate notice.
- 20.After the exhibition, the Exhibitor is obliged to restore the occupied exhibition space to its original condition, as it was on the day it was handed over by the Organizer, within the dismantling deadline specified in the registration form.
- 21. The Organizer is not liable for any damage or loss of the Exhibitor's property left on the Exhibition Grounds after the deadline.
- 22.The Organizer has the right to commission third-party entities or companies to perform tasks related to the organization (e.g., booth construction).

§ 4 Sharing Exhibition Space with Another Entity

1. The Exhibitor participates in the Exhibition in their own name.

- 2. The Exhibitor has the right to share all or part of their exhibition space with another entity (Subexhibitor) only after notifying the Organizer and obtaining written consent from the Organizer.
- 3. The Sub-exhibitor is bound by the provisions of these Regulations, and all provisions related to the Exhibitor also apply to the Sub-exhibitor, who must be informed of this by the Exhibitor.
- 4. The Exhibitor is required to make all payments and cover any costs associated with the Subexhibitor's participation in the Exhibition on behalf of the Sub-exhibitor.
- 5. The Exhibitor is fully responsible for the actions of the Sub-exhibitor, as if they were their own, and is also fully responsible for making declarations on behalf of the Sub-exhibitor.
- 6. Sub-exhibitors are not entitled to discounts or reductions, even if such discounts are granted to the Exhibitor.
- 7. If the Organizer finds that the Exhibitor has made their space available to another entity without prior notification or without receiving written consent from the Organizer, the Organizer has the right to demand the immediate removal of the Sub-exhibitor's booth, symbols, logos, and any materials related to the Sub-exhibitor. If the Exhibitor fails to comply, the Organizer may remove these at the Exhibitor's expense and additionally impose a contractual fine of PLN 5,000.00. The Exhibitor will also lose the right to any discounts they were entitled to and must pay any difference between the standard price and the discounted price within 7 days.

§ 5 Prices, Terms, and Payment Deadlines

- 1. All prices related to the rental of exhibition space are provided in the registration form.
- 2. The Exhibitor must make a payment of 100% of the gross fee for the obligations arising from the orders, in accordance with the due date specified on the proforma invoice, no later than 14 days before the start date of the Exhibition.
- 3. If the Registration is submitted less than 14 days before the Exhibition start date, the Exhibitor is required to pay the full amount and provide proof of payment no later than the last day before the Exhibition begins.
- 4. The Exhibitor should make the payments mentioned above to the account indicated by the Organizer after the Exhibitor's registration has been accepted.
- 5. The invoice for the full 100% amount for participation in the Exhibition will be issued within the statutory deadline.
- 6. If the Exhibitor is not the payer (the invoice recipient), they must inform the Organizer when placing the order and provide the written consent of the payer, along with data allowing the invoice to be issued in accordance with Polish tax law.

§ 6 Cancellation of Participation in the Exhibition

1. The Exhibitor's resignation from participation in the Exhibition (cancellation of the participation offer or withdrawal from the concluded contract) must be made in writing and sent as a scanned copy to the Organizer's email address: office@polboat.eu.

- 2. The Exhibitor may withdraw from participation in the Exhibition without incurring any costs within 7 days from the date of the agreement.
- 3. If the Exhibitor withdraws from participation in the Exhibition after the 7-day period but before 18 days prior to the Exhibition's start date, they may be charged a penalty of 30% of the total participation costs.
- 4. If the Exhibitor cancels the additional space rental later than 18 days before the Exhibition start date, they may be charged 100% of the costs related to the rental of the constructed space, without incurring any additional operational costs.
- 5. All contractual penalties stipulated in these Regulations are payable based on the accounting documents issued by the Organizer, with a payment deadline of 7 days from the date of delivery to the Exhibitor.
- 6. If a payment is made before submitting a valid cancellation notice, the payment will be credited toward the contractual penalty. Any overpayment resulting from a payment higher than the calculated penalty will be refunded to the Exhibitor within 30 days from receiving the cancellation notice. In such a case, the Organizer will issue and send a corrective invoice to the Exhibitor.

§ 7 Order and Organizational Regulations

- 1. Upon arrival at the Exhibition, the Exhibitor is required to report to the Exhibition Office for registration and to collect identification wristbands.
- 2. The Exhibitor must prepare their exhibition space within the deadlines specified in the "Detailed Provisions," which are Annex 1 to the Exhibition Regulations.
- 3. Exhibitors renting a built-up exhibition space may decorate the booth walls, provided that they do not cause any damage (i.e., no staining, puncturing, cutting, painting, wallpapering, etc.).
- 4. In justified cases, the Organizer may interfere with the decor and equipment of the exhibition space, e.g., to prevent damage to the booth, remove items emitting unpleasant odors, or dismantle equipment disturbing other Exhibitors' operations, at the Exhibitor's cost and risk.
- 5. The Exhibitor is required to comply with the "Fire Protection Guidelines," Annex 2 to the Regulations, the "Health and Safety Regulations," Annex 3 to the Regulations, and the internal regulations of the Organizer.
- 6. Access to the docks will be granted only to those with prior appointments for meetings and individuals with identification wristbands or badges Organizer, Exhibitor, or Exhibition Partner.
- 7. The decision on whether visitors can board the Exhibitor's displayed vessel is at the discretion of the Exhibitor.
- 8. Meetings with Exhibitors will be arranged directly between interested parties and the Exhibitors via the email address provided in the Exhibitor's registration form.
- 9. Exhibition opening hours for Exhibitors and appointment holders are specified in the "Detailed Provisions."

- 10.Printed invitations by Exhibition participants or third parties do not grant access to the Exhibition grounds.
- 11.At the Marina Yacht Park, the following prohibitions apply: a. Operating electric heating devices in ways contrary to their intended purpose or fire safety regulations; b. Using damaged or temporary electrical installations; c. Leaving connected electrical devices unsupervised that are not suitable for continuous operation; d. Bringing hazardous chemicals onto the Marina Yacht Park (see: "Fire Protection Guidelines," Annex 2 to these Regulations); e. Blocking access to fire equipment or obstructing emergency exits; f. Using fire-fighting equipment for purposes other than intended; g. Placing exhibits at the booth that are hazardous to Exhibition participants. The Organizer reserves the right to refuse the display of exhibits deemed dangerous.
- 12.Transport, unloading, unpacking, assembly, disassembly, packing, and loading of exhibits and other materials at the Marina Yacht Park are carried out by the Exhibitor at their cost and risk.
- 13.Photography, filming, and any form of image recording during the Exhibition require the Organizer's consent. If it concerns specific booths or exhibits, prior consent from the relevant Exhibitors is also required.
- 14.Product demonstrations, artistic performances, and other promotional activities must be arranged in advance with the Organizer and must not impede or obstruct the service of other booths, movement of participants, or visitors.
- 15.Sound or audiovisual equipment used at the booth should not interfere with the operation of neighboring booths.

§ 8 Organizer's and Exhibitor's Liability

- 1. The Organizer is not liable for damages to Exhibitors' property caused by third parties or arising solely from the fault of the injured party.
- 2. The Organizer is not liable for damages to Exhibitors' property caused by force majeure, such as windstorms, flooding, lightning strikes, explosions, terrorist attacks, etc.
- 3. The Exhibitor is required to notify the Exhibition Office in writing immediately upon discovering any damage.
- 4. It is recommended that Exhibitors insure their property displayed at the Exhibition.
- 5. During the assembly and disassembly of the exhibition space, as well as during the Exhibition itself, the Exhibitor is responsible for securing their exhibits, equipment, and devices against potential damage or loss, at their own cost and risk.
- 6. The Organizer's exclusion of liability for reasons specified in points 1 and 2 is not affected by any special security measures taken by the Organizer for the Marina Yacht Park, such as 24-hour internal security.
- 7. During the Exhibition, the Organizer reserves the right to photograph, film, and record images in any form, and to publish these materials for marketing purposes.

§ 9 Organizer's and Exhibitor's Liability Regarding COVID-19

- 1. The Organizer will make every effort to ensure that the Exhibition complies with the relevant guidelines of the Chief Sanitary Inspector regarding COVID-19.
- 2. If necessary, the Organizer will assign a specific employee to oversee the implementation of all established procedures and maintain constant contact with the relevant district sanitary-epidemiological station. Additional procedures will also be provided for individuals working at the event.

§ 10 Complaints

- 1. The Exhibitor has the right to submit written complaints regarding the services provided by the Organizer within 14 days from the end of the Exhibition. Complaints should be submitted to the Organizer's Office. The complaint must be submitted in writing, otherwise it will be invalid.
- 2. After the above-mentioned deadline, no complaints will be considered.
- 3. Each complaint will be processed within 14 days from the date it is received by the Organizer's department referred to in point 1.
- 4. The Organizer will inform the Exhibitor in writing about the resolution of the complaint.

§ 11 Final Provisions

- 1. In the event that the Exhibition does not take place due to reasons attributable to the Organizer, the Organizer will promptly refund 100% of the amounts paid by the Exhibitors to their designated bank accounts.
- 2. In the event that the Exhibition does not take place due to COVID-19, the Organizer will promptly refund 100% of the amounts paid by the Exhibitors to their designated bank accounts.
- 3. In the event that the Exhibition does not take place due to reasons beyond the Organizer's control, other than COVID-19, the Exhibitors will not be required to pay the agreed fee but may be charged reasonable costs incurred by the Organizer related to the preparation of their participation in the Exhibition. In such a case, the amounts paid by the Exhibitors will be refunded to them at the Organizer's expense, after deducting the aforementioned costs. The Exhibitors will receive appropriate accounting documents.
- 4. Any disputes arising between the Organizer and the Exhibitor will be adjudicated by the commercial department of the common court competent for the Organizer's registered office.
- 5. By making a valid Registration, the Exhibitor agrees to comply with these Regulations as well as the order regulations and any other agreements made between the Exhibitor and the Organizer.
- 6. For matters not regulated by these Regulations, the provisions of the Civil Code apply.

§ 12 Personal Data

1. Basic information regarding the processing of personal data collected in connection with submitting an Order.

- 2. Data Administrator: Polish Chamber of Commerce for Yachting and Water Sports Polish Yachts, based in Warsaw 03-901 at al. Ks. J. Poniatowskiego 1.
- 3. Purposes of processing: conclusion and performance of the contract, direct marketing.
- 4. Legal grounds for processing: sales/service agreement, legitimate interest, consent.
- 5. Recipients of the data: entities processing data on behalf of the Polish Chamber of Commerce for Yachting and Water Sports Polish Yachts.
- 6. Rights related to data processing: right to object to data processing for marketing purposes, right of access to data, and other rights mentioned in the detailed information about data processing.
- 7. The Organizer reserves the right to disclose personal data of event participants to the Chief Sanitary Inspectorate and law enforcement authorities in the event of detecting a COVID-19 infection in a participant of the Exhibition.

The content of the regulations is available on the website <u>www.yachtingfestival.pl</u>.

Annex No. 1

to the Regulations of the POLBOAT YACHT FESTIVAL Exhibition, organized by the Polish Chamber of Commerce for Yachting and Water Sports – Polish Yachts.

Detailed Provisions

- 1. The Exhibition Office, located at the Marina Yacht Park in Gdynia, will be open during the Exhibition and the period of stand setup and dismantling.
- 2. Dates and opening hours of the Exhibition:
- July 21, 2025, from 11:00 AM to 6:00 PM
- July 22, 2025, from 11:00 AM to 6:00 PM
- July 23, 2025, from 11:00 AM to 6:00 PM
- July 24, 2025, from 11:00 AM to 4:00 PM

During these hours, the Exhibitor is required to remain at their purchased exhibition space, except for testing the vessel with a pre-arranged client.

- **3.** The setup and dismantling periods for stands and the details regarding docking the vessels at the Exhibition site will be specified in the "Exhibitor Letter" 7 days prior to the Exhibition.
- 4. Identification Bands a. The Exhibitor's identification bands allow access to the Exhibition area during the Exhibition days and entry to the piers and presented vessels; b. The bands are free of charge and will be issued at the Exhibition Office, with 2 identification bands per docking spot and 2 per additional built-up area; c. Additional identification bands beyond the above-mentioned quantities will be issued based on a written order submitted by the Exhibitor; d. Exhibitors and Exhibition Partners will also receive a set of identification bands will allow entry to the piers; f. The number of guest bands required by the Exhibitor should be sent via email to the Organizer at office@polboat.eu no later than 3 days before the Exhibition starts.

Annex No. 2

to the Regulations of the POLBOAT YACHT FESTIVAL Exhibition, organized by the Polish Chamber of Commerce for Yachting and Water Sports – Polish Yachts.

Fire Safety Guidelines for Participants

Based on the Act of August 24, 1991, on Fire Protection (Journal of Laws 1991, No. 81, item 351, with amendments) and the Regulation of the MINISTER OF THE INTERIOR dated November 3, 1992, on the fire protection of buildings, other construction objects, and areas (Journal of Laws 1992, No. 92, item 460; amendments: Journal of Laws 1995, No. 102, item 507), the following activities are prohibited on the Exhibition grounds and adjacent areas, as they may cause a fire, spread it, or hinder rescue operations or evacuation.

I. Exhibitor's Duties

- 1. The Exhibitor is obligated to use and maintain the assigned area in a manner that ensures fire safety. a. Materials used for stand construction and permanent decorative elements should be non-combustible or treated with fireproofing agents to the degree of fire resistance (e.g., walls separating stands from the general exhibition area, floor coverings, wall coverings, etc.). b. The Exhibitor must provide the Organizer with a certificate confirming the fire resistance of the materials used. c. No flammable materials should be used for suspended ceilings or ceiling coverings that could drip or fall off when exposed to fire. d. Storing fire-hazardous materials on the exhibition grounds is prohibited, such as:
 - Flammable liquids with a flash point below 55°C
 - Flammable gases
 - Solids that, when in contact with water or steam, produce flammable gases
 - Self-igniting solids in the air
 - Explosives and pyrotechnic materials
 - Oxidizing solids with decomposition temperatures below 21°C
 - Solids with auto-ignition temperatures below 200°C
 - Materials prone to spontaneous ignition.
- 2. In addition, the following are prohibited: a. Storing and using propane-butane gas cylinders on the exhibition grounds. b. Storing flammable materials on general communication routes used for evacuation purposes. c. Locking emergency exit doors in a way that prevents immediate use. d. Obstructing or restricting access to emergency exits, circuit breakers, or electrical distribution panels. e. Placing objects in passageways that hinder the evacuation of people and property. f. Using open flames. g. Smoking outside designated areas. h. Storing motor vehicles, machines, and equipment with internal combustion engines in exhibition facilities unless the fuel tank is emptied and the battery disconnected. i. Storing flammable materials less than 0.5 meters away from equipment and installations whose external surfaces may heat to over 100°C. j. Using electric heating devices placed directly on flammable surfaces, except for devices operated according to the manufacturer's instructions.

II. Technical Installations and Devices

- 1. Technical installations and devices must be operated and maintained in accordance with the technical requirements and conditions set by the manufacturer. Operating devices or installations in a state that may contribute to a fire, explosion, or spread of fire is prohibited.
- 2. Electric heating devices or other heat-emitting sources should be placed on non-flammable surfaces, except for devices operated according to the manufacturer's instructions.
- 3. Non-combustible or fire-resistant materials should be used for the covers of lighting points if they are placed at least 0.05 meters from the lightbulb.
- 4. Temporary power connections should be avoided.
- 5. Any additional electrical installations or connections should be carried out by specialists in consultation with the Exhibition Organizer.
- 6. The installation of temporary or improperly executed installations, or hanging electrical wires on hooks, nails, or covering bulbs and lamps with paper or flammable fabric, is prohibited.
- 7. Do not use damaged electrical devices; report any faults to the Exhibition Organizer.
- 8. Avoid overloading electrical outlets by connecting too many devices to one socket.
- 9. Turn off all electrical devices and lighting at the stand after the exhibition ends.

III. In the Event of a Fire or Other Hazard

- Remain calm and immediately alert: a. People nearby who may be affected by the fire. b. The Fire Department at 998. c. Dial the emergency number 112. d. The Exhibition Organizer.
- 2. Once connected to the fire department, clearly state:
 - What is burning the exact address of the building/object and its name.
 - What is burning.
 - Whether there is a risk to human life, and if easily flammable or explosive materials are present in the area.
 - The phone number from which you are calling, and your name.

NOTE: After the operator confirms the fire report, hang up the phone and remain by it in case they need to verify if the report is false. If necessary, alert:

- Ambulance 999
- Police 997
- Energy Emergency Service 991
- Gas Emergency Service 992 Until the fire department arrives, the Exhibition Organizer is responsible for coordinating the response.

IV. Exhibitor Duties in Case of an Evacuation Alarm or Fire

- 1. Immediately cease all activities.
- 2. Disconnect power to all electrical devices at the stand.

- 3. Evacuate the building according to the directions provided by the evacuation leader or the signs to the building's exit.
- 4. During evacuation, maintain silence and calm.
- 5. Move quickly without running or overtaking others.
- 6. Do not stop or move in the opposite direction of the evacuation.

V. Securing the Fire Scene

1. The Director of the Exhibition or their representative is responsible for: a. Securing the fire scene and setting up a fire watch post to prevent secondary fires. b. Ensuring the site is cleaned up after the investigation by the committee assigned to determine the circumstances and causes of the fire.

Annex No. 3

to the Regulations of the POLBOAT YACHTING FESTIVAL Exhibition, organized by the Polish Chamber of Commerce for Yachting and Water Sports – Polish Yachts.

Occupational Health and Safety Regulations for Exhibitors

- 1. The Exhibitor is fully responsible for adhering to and implementing safety and hygiene regulations in the exhibition area (both built and unbuilt) during the tasks involving transportation, assembly, operation, and dismantling of exhibits.
- 2. Before starting work, the Exhibitor must conduct a "Workplace Health and Safety Training" for their employees, issuing the appropriate certificate.
- 3. During the Exhibition, the manager of the exhibition space is responsible for continuous organizational, technical, and safety supervision of the employees (exhibit presenters).
- 4. The layout of individual stands in Marina Yacht Park and the adjacent area, as determined by the Exhibition Organizer, along with the internal communication paths, is not subject to any unauthorized changes by the Exhibitors.
- 5. Machines and technological devices installed on the occupied space must have the required certificates and safety measures established in the technical and operational documentation (DTR), with continuous supervision by the responsible staff.
- 6. All devices and exhibits displayed on the occupied space must be: a. Correctly (statically) mounted and secured to prevent shifting, toppling, or falling, b. Properly labeled with relevant warning and informational signs where necessary.
- 7. Exhibits made within the stand construction, such as ramps or stairs, must be equipped with necessary protective barriers.
- 8. The storage of materials, objects, or devices that hinder free movement of individuals within the designated communication paths and walkways in the exhibition area is prohibited.
- 9. Exhibitors are prohibited from making any unauthorized changes to the electrical power installations set up by the Exhibition Organizer. For stands built by the Exhibitor, the electrical installation project must be approved by the Organizer's qualified electrician.
- Exhibitors are prohibited from making any unauthorized changes to the lighting and ventilation installations set up by the Exhibition Organizer, as well as altering the following:
 a. Warning and informational signs, b. Vehicle parking areas, c. Emergency exit signs.
- 11. In justified cases, in compliance with the applicable regulations, employees of the Exhibitors must wear work clothing, protective gear, and personal protective equipment, all possessing the required certifications according to Polish Standards and CIOP guidelines.
- 12. Exhibitor employees are required to use the shared sanitary facilities and devices installed by the Exhibition Organizer in the designated areas.
- 13. Any workplace accidents involving the Exhibitor's employees must be reported in writing to the Exhibition Organizer's office and will be handled further by the Exhibitor.
- 14. In the event of an emergency requiring first aid, the Exhibitor's employees and other participants of the Exhibition can receive assistance at the "First Aid" station organized by the Exhibition Organizer. This station will be staffed with a qualified nurse or doctor at a designated location.

The above **OHS REGULATIONS** are based on the following mandatory provisions: a. The Act of June 26, 1974, the Labor Code (consolidated text, Journal of Laws 1998, No. 21, item 94, with

amendments), b. The Regulation of the Minister of Labor and Social Policy dated September 26, 1997, on general occupational health and safety regulations (Journal of Laws No. 129, item 844), c. Guidelines for organizers of cultural and entertainment events during the SARS-CoV-2 epidemic in Poland – Ministry of Culture and National Heritage, Ministry of Development, and Chief Sanitary Inspector.